

WEST VIRGINIA LEGISLATURE

2024 REGULAR SESSION

Committee Substitute

for

Senate Bill 557

BY SENATORS OLIVERIO, CAPUTO, HAMILTON, GRADY,

MARONEY, QUEEN, AND DEEDS

[Originating in the Committee on Government

Organization; reported February 2, 2024]

1 A BILL to amend and reenact §8-15-10a of the Code of West Virginia, 1931, as amended, relating
2 to compensation for firefighters who are required to work holidays; establishing that
3 firefighters who are required to work during a legal holiday are entitled to compensation
4 for their entire shift even if the shift spans two calendar days.

Be it enacted by the Legislature of West Virginia:

**ARTICLE 15. FIRE FIGHTING; FIRE COMPANIES AND DEPARTMENTS; CIVIL
SERVICE FOR PAID FIRE DEPARTMENTS.**

**§8-15-10a. ~~Firemen~~ Firefighters who are required to work during holidays; how
compensated.**

1 From the effective date of this section, if any member of a paid fire department is required
2 to work during a legal holiday as is specified in §2-2-1(a) of this code, or if a legal holiday falls on
3 the member's regular scheduled day off, he or she shall be allowed ~~equal time off~~ equal to his or
4 her shift, even if the shift spans two calendar days, at such time as may be approved by the chief
5 executive officer of the department under whom he or she serves or, in the alternative, shall be
6 paid at a rate not less than one and one-half times his or her regular rate of pay, equal to his or
7 her shift, even if the shift spans two calendar days; *Provided*, That if a special election of a political
8 subdivision other than a municipality falls on a Saturday or Sunday, the municipality may choose
9 not to recognize the day of the election as a holiday if a majority of the municipality's city council
10 votes not to recognize the day of the election as a holiday.